

Hidramar Group, including Hidramar S.L., Tenerife Shipyards S.A. and Hidramar Construcción y Mantenimiento S.L., being aware of the importance of satisfying the needs and expectations of its customers, the care for the environment and the safety and health at work, developed an Integral Management System, under the standards set by the UNE EN ISO 9001, ISO 14001, ISO 45001, as well as the transparency of the TRACE anti-bribery certifications, with the following scope:

HIDRAMAR S.L., afloat ship repair center; TENERIFE SHIPYARDS S.A., shipyard for the repair, conversion and adaptation of general ships and offshore units, provides services and technical assistance in the Naval, Industrial and Oil&Gas sectors. Project management, design, construction, installation, manufacture, repair and maintenance of naval and industrial machinery, structures and installations, including metallic constructions and hydraulic circuits. Sale and distribution of goods and equipment for installations and repairs of machinery, naval and industrial structures; and HIDRAMAR CONSTRUCCIÓN Y MANTENIMIENTO S.L., a company belonging to the construction industry, design and project management of building, civil construction and maintenance works.

In this Integral Management System, the fundamental pillar is continuous improvement, with the constant idea of ensuring that the work and services developed comply with legal requirements and those agreed with customers. Likewise, it is based on the joint growth among the interested parties (partners, suppliers, customers, employees, society...), all based on the commitment to fulfill the following goals:

- Total, knowledge and satisfaction of the customer's expectations with respect to quality aspects (time, service, compliance with specifications, cost, etc.).
- To prevent environmental deterioration, protect and improve the environment by offering increasingly environmentally friendly services in all main and complementary activities, promoting recycling, reuse, waste reduction, resource optimization and compliance with legislation and sustainability objectives.
- Prevention of occupational hazards, complying and respecting the legislation, to provide safe and healthy working conditions for the prevention of work-related injuries and deterioration of health through our prevention service, in order to eliminate hazards and reduce risks to OSH, as well as, for the consultation and participation of workers.
- To provide organizations with the resources and means necessary to comply with legal requirements and the requirements of interested parties.
- To have qualified and motivated personnel to integrate and participate in the development of the Integrated Management System, unifying efforts and providing advantages and improvements to the system.ç
- Definition and periodic review of the objectives of the Integrated Management System, thus ensuring its adequacy with respect to the stated policy.

This corporate policy of Quality, Environment, Safety and Occupational Health and Safety will be reviewed periodically by the Management of the organizations and will be made known to all their personnel. Quality, environmental protection and occupational risk prevention require the participation and collaboration of EVERYONE, so it is essential to take into account motivation, training and communication.

That said, we ask all HIDRAMAR GROUP personnel to be aware of and comply with the provisions of this Policy and to be encouraged to collaborate in the implementation of this policy in the company.

Signed by senior management: April 2022